Name:	Date:	Class:
Name:	Datc	C1033

S BUILDING BLOCKS STUDENT WORKSHEET

Exploring the minimum wage

The federal minimum wage applies to many people, but it does have exceptions.

Many of these exceptions and other important information are in the "Employee Rights Under the Labor Standards Act" poster, which employers are required to display where employees can readily see it. Reviewing this poster can help you understand federal minimum wage laws and other laws affecting workers.

Instructions

- 1. Read the "Employee Rights Under the Labor Standards Act" poster: https://www.dol.gov/whd/regs/compliance/posters/flsa.htm.
- 2. Answer the "During reading" questions.
- 3. Answer the reflection question.
- 4. Answer the "Digging deeper" questions by going to two U.S. Department of Labor web resources. Visit https://www.dol.gov/whd/minwage/america.htm to find your state's minimum wage laws and https://www.youthrules.gov/know-the-limits/index.htm to find information on the youth minimum wage.

Reading comprehension questions

During reading: It's important to keep focused on the most important information being presented in challenging non-fiction texts.

- 1. Who is the author of this poster? Note: It doesn't have to be a person; it can be an agency.
- 2. Summarize the following four sections. Write a one-sentence summary for each.

Text section	Summary sentence Synthesize the key ideas into a single sentence (one for each section).
Overtime pay	

Text section	Summary sentence Synthesize the key ideas into a single sentence (one for each section).
Child labor	
Tip credit	
Additional information	

Reflection question

3. What did you learn from this poster about your ability to work and earn money?

Digging deeper

4. Visit https://www.dol.gov/whd/minwage/america.htm and explore your state's minimum wage laws.

What's the current minimum wage in your state? Is it higher or lower than the federal minimum wage?

5. Visit https://www.youthrules.gov/know-the-limits/index.htm and explore the rules for young people in different age groups.

If you're younger than 20, your employer can pay you the youth minimum wage. How much is that? How long can your employer pay you that amount?